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MARTIN-LUTHER
UNIVERSITÄT
HALLE-WITTENBERG



UNIVERSITY OF HELSINKI
FACULTY OF LAW



KÁROLI GASPÁR UNIVERSITY
OF THE REFORMED CHURCH
IN HUNGARY



ALMA MATER STUDIORUM
UNIVERSITÄ DI BOLOGNA

Final Programme

16th Seminar for Young Researchers on (European) Labour and Social Security Law

University of Helsinki, Finland, 23-25 April 2026

Thursday, 23 April, Porthania building, Suomen Laki -Sali (ground floor), Yliopistonkatu 3		
Arrival before lunch		
13.00	Light lunch – Unicafe Porthania	
14.00-14.15	Opening ceremony – Jukka Mähönen (Dean) and Jari Murto	
Chair: Saskia Peters		
14.15-15.15	Larissa Baringer , WU Vienna, Austria The European Framework for Shift Work	Jaqueline Stein , Trier University, Germany
15.15-16.15	Matilde Biagiotti , University of Eastern Piedmont, Italy Working time as a driver of inclusive change: the case of gender equality in the labour market	Mengxuan Chen , University of Szeged, Hungary
Coffee break (Tiedekulma) and group photo in front of Porthania building		
Chair: Katja Nebe		
16.45-17.45	Marija Molović , University of Belgrade, Serbia Remote work for persons with disabilities – accommodation or discrimination?	Vanessa Specht , Martin-Luther-Universität Halle-Wittenberg, Germany
17.45-18.45	Stuart Hurst , University of Bristol, UK Psychosocial Dis/Ability and Corporeal Ableism in the Workplace	Marie Eglem , KU Leuven, Belgium

Free evening – Professors' dinner

Friday, 24 April, University Main Building, F3017, Fabianinkatu 33

Chair: Emanuele Menegatti

9.00-10.00	Richard Hajdučík , Charles University, Czech Republic Hidden discrimination in the termination of employment relationships from the perspective of European law	Jussi Junni , University of Helsinki, Finland
10.00-11.00	Weronika Głodek , University of Silesia, Poland Algorithmic discrimination in work relationships and the evolving role of labour law in response to digitalization	Panni Szabó , Károli Gáspár University, Hungary

Coffee break

11.30-12.30	Lucie Přenosilová , Charles University, Czech Republic Who shall speak for workers in states with low workplace representation level? Ad hoc workers' representatives under Pay Transparency Directive	Rose Savannah Dawud , Károli Gáspár University, Hungary
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Lunch break – Main building

Chair: Attila Kun

13.30-14.30	Ruize (Rachel) Cheng , University of Groningen, the Netherlands A Critical Overview of the Overarching ILO Framework for OSH: Between Rights, Standards, and Guidelines	János Jenő Tóth , Pázmány Péter Catholic University, Hungary
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Coffee break

14.45-15.45	Aikaterini Minia , University of Bergen, Norway	Miłosz Barłóg , University of Silesia in Katowice, Poland
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	Extended Reality (XR) in the Workplace: Safety and Health Issues for Workers from an EU law perspective	
Cultural programme – Guided sightseeing by bus; meeting at Senate Square (Senaatintori)		
Official Dinner in the City of Helsinki – Pauli's Pizza & Grill		

Saturday, 25 April, Porthania building, P673, on 6th floor, Yliopistonkatu 3		
Chair: Elisabeth Brameshuber		
9.00-10.00	Juliette Germain , Panthéon-Sorbonne University, France The Emergence of Social Sustainability in Labour Law	Vittoria Parroco , University of Bologna, Italy
Coffee break		
10.15-11.15	Mario Guido , University College London, UK Returning once and for all: building a fair private prison labour system	Bernhard Tremel , University of Vienna, Austria
11.15-12.15	Samuli Hiilesniemi , SAK -The Central Organisation of Finnish Trade Unions, Finland Between Progress and Reduction: Promotion of Collective Bargaining and the Principle of Non-Regression under the AMWD	Toma Bilienė , Vilnius University, Lithuania
Closing Remarks		
Light lunch		